

# Vision, Mission, & Values

## Vision

*We envision a Portland metro community where every neighbor can live with comfort and dignity in a furnished home.*

## Mission

*Community Warehouse provides donated furniture and household items to neighbors seeking the comfort and dignity of a furnished home while overcoming adversity.*

## Values

- **Accessibility**  
*We promote the ability for all - clients, partners, donors, volunteers - to participate in our mission, and prioritize those who experience barriers to access. Communication is key to our mission and must be inclusive.*
- **Adaptability**  
*We remain relevant, open to change, and responsive to the changing external conditions and needs of our community. This also means our supporters must adapt with the organization.*
- **Community**  
*We belong to our community and are accountable to our community. We promote collaboration, not competition. We welcome everyone while centering those most impacted by systemic injustice. We value gifts of time as much as gifts of money.*
- **Respect**  
*We respect each person. We respect natural resources. We respect ourselves by paying our staff fairly and maintaining our boundaries. We elevate dignity through the quality of furnishings we accept and the quality of services we provide.*
- **Sustainability**  
*We promote abundance and renounce scarcity. We believe our community holds the resources for everyone to prosper, and we sustain our community through meaningful reuse. We respect natural resources. We are forward-thinking*

*(respecting the future by conserving natural resources and engaging the community in sustainable reuse)*

- **Transparency**

*We strive for clear communications and operations. We set clear boundaries. We utilize resources wisely and transparently. We share what we learn with other organizations / community members.*